

When damages are sought for alleged negligence or wrongful acts while a board member or employee of Carl Sandburg College is engaged in the exercise or performance of any powers or duties of the Board, or is acting within the scope of their employment or under the direction of the Board of Trustees of Carl Sandburg College, the College shall indemnify and protect the board members and employees of Carl Sandburg College against discrimination and harassment, bodily injury or property damage, and educators professional liability, including the defense thereof.