

**Carl Sandburg College's Assessment Plan**  
**Established by the OAC, October 2018**

Year 1 Objectives, Fall 2018 – Spring 2019

*Annual Objectives*

- Create, review, and present *Annual Report* to Faculty Assembly
- Present *Annual Report* to Board
- Analyze *Annual Report* data
- Establish measureable KPIs to streamline assessment activities
- Distribute survey asking faculty to provide feedback about assessment efforts, understanding, and expectations
- Ensure assessment efforts are guided by the College's Strategic Plan
- Participate in professional development conference opportunities to stay current with assessment trends and practices
- Reassess the Assessment Plan

*Enhancement Objectives*

- Create and utilize a new assessment plan
- Implement student representation on committee
- Create and enhance adjunct participation with in-service days

Year 2 Objectives, Fall 2019 – Spring 2020

*Annual Objectives*

- Create, review, and present *Annual Report* to Faculty Assembly
- Present *Annual Report* to Board
- Analyze *Annual Report* data
- Establish measureable KPIs to focus assessment activities
- Distribute survey asking faculty to provide feedback about assessment efforts, understanding, and expectations
- Ensure assessment efforts are guided by the College's Strategic Plan
- Participate in professional development conference opportunities to stay current with assessment trends and practices
- Reassess the Assessment Plan

*Enhancement Objectives*

- Establish co-curricular programs to be assessed (i.e., those programs that do not submit program review)
- Establish and implement co-curricular representation rotation
- Establish and implement student representation rotation

### Year 3 Objectives, Fall 2020 – Spring 2021

#### *Annual Objectives*

- Create, review, and present *Annual Report* to Faculty Assembly
- Present *Annual Report* to Board
- Analyze *Annual Report* data
- Establish measureable KPIs to focus assessment activities
- Distribute survey asking faculty to provide feedback about assessment efforts, understanding, and expectations
- Ensure assessment efforts are guided by the College's Strategic Plan
- Participate in professional development conference opportunities to stay current with assessment trends and practices
- Reassess the Assessment Plan

#### *Enhancement Objectives*

- Present on co-curricular assessment for professional development conference opportunities
- Streamline program review data to ensure assessments "close the loop"
- Streamline transfer success rate data