

ANNUAL SUMMARY REPORT: 2022-2023

A report of the activities and changes in institution-wide assessment efforts

Submitted by Kylie Price, Assistant Dean of Assessment, 11.17.23

CONTENTS

1	Overview
5	HLC Assessment Academy Update
6	Assessment Plan
8	General Education Outcomes Assessment
10	Program Assessment
12	Classroom Assessment
16	Cocurricular Assessment
18	Accuplacer Placement Summary
19	Transfer Student Success Rate

Acknowledgements

20

OVERVIEW

EXPLANATION

This *Annual Summary Report* highlights significant assessment changes and trends, as well as current/ongoing assessment activities, during the 2021-2022 academic year. This report will be shared with the faculty at the November Faculty Assembly and with the Board of Trustees at the December Board meeting. Additionally, it is electronically shared both internally and externally for all stakeholders.

Assessment Update

The Outcomes Assessment Committee (OAC) comprises representatives from most academic departments. The 2022-2023 OAC representatives are as follows: Kylie Price (chair), Stacy Bainter (NUR), James Hutchings (HFA), Jill Johnson (SBS), Tammi Lewis (NUR), Krista Winters (MNS), Stacy Kosier (GEOPAC), Michelle Johnson (IE), Autumn Scott (SD), and Carrie Hawkinson (AS). The OAC meets monthly during the fall and spring semesters to review assessment processes, discuss assessment findings, and facilitate assessment support and training.

Carl Sandburg College is accredited by the Higher Learning Commission (HLC). During Sandburg's last Comprehensive Visit (April 19-20, 2021), HLC accredited Sandburg through the next visit in 2030-2031, with an additional report about assessment for the Assurance Review process.

This additional report is required to ensure Sandburg enhances the assessment process. The Institutional Actions Council (IAC) of the HLC made the following recommendation: Action with Interim Monitoring and Embedded Monitoring Report. Essentially, the IAC would like to see Sandburg strengthen the all levels of assessment, particularly program and General Education Outcomes (GEO) assessment. In the letter from the IAC on Nov. 19, 2021, Barbara Gellman-Danley states, "Many programs are lacking program goals and the assessment of student occurs at the classroom level, but the current process does not allow for programmatic or institutional level data to be gathered, analyzed, and used to improve student learning." In response to the IAC feedback, Sandburg organized a group of faculty, staff, and administrative leaders to participate in the HLC Academy.

The Academy is a network of 300+ institutions who pair up with HLC mentors and scholars, and those involved commit to improve the assessment of student learning. As stated in the *Assessment Academy Welcome Packet*, "The Academy offers each institution personalized guidance in developing, documenting and implementing a systematic approach to institutional assessment."

Updates of Academy progress will be included in this report.

Also in response to this IAC feedback, and as part of the Academy initiative, Sandburg developed an additional committee: the General Education Outcome Program Assessment Committee

(GEOPAC), which is comprised of faculty, staff, and administrators. Moving forward, this the GEOPAC will be responsible for GEO, program, and cocurricular assessment.

This way, OAC members can focus on classroom assessment, and GEOPAC members can focus on the more programmatic levels of assessment. Thus, OAC members can focus on what Sandburg students learn and how to assess that learning *in* the classroom, while GEOPAC members can focus on how that data aligns to both general education and program objectives.

By focusing on their respective strengths, the OAC and GEOPAC members can work together to develop a more comprehensive and effective assessment process that benefits Sandburg students.

The OAC Moodle page continues to house most assessment documents—with the exception of Program Review, which is housed with Institutional Effectiveness (IE). The OAC Moodle page houses assessment reports for both curricular and cocurricular assessment. The page was renamed from "Assessments-Faculty Resource" to "Assessment Resources" to reflect this change. This page is organized topically, identifying members and archiving reports on the home page and organizing subsequent tabs by curricular and cocurricular assessment. There is an additional tab for OAC members only that aids them in writing annual department reports.

Currently, curricular assessment at Sandburg includes GEO assessment, for it is embedded directly into the Classroom Assessment Report (CAR). The OAC designed rubrics for faculty to utilize when completing their CARs. These rubrics were first established in Spring 2012 and were continually updated to enhance the assessment process. In Fall 2015, the CAR was updated to embed GEO assessment and implement an electronic process. CARs are submitted annually, and the OAC representative compiles CAR data from their respective department. This process is being updated, though, with a CAR Pilot planned for the 2023-2024 academic year. During that process, faculty can expect to see that GEO assessment and curricular assessment will be assessed independently.

Cocurricular assessment remains an area of focus for Sandburg, but like GEO assessment, it will be housed with the GEOPAC. During 2011-2012, the OAC implemented a non-instructional assessment initiative and thus developed three forms to assess the Business and Support Services at Sandburg. These forms were similar to the instructional CAR counterparts but focused on areas outside of the classroom. In Fall 2013, those non-instructional areas completed one of these assessment documents a year. Meanwhile, each of these departments was also completing a Program Review. The Quality Initiative (QI), established by IE, revised the Program Review process, and the OAC timelines for these non-instructional areas became superfluous. Nonetheless, cocurricular assessment is still a necessity, so during Summer 2017, the Assistant Dean of Assessment generated a Cocurricular Assessment Form that was piloted during the 2017-2018, 2018-2019, and 2019-2020 academic years. During the Academy Roundtable, cocurricular assessment was redefined and will move forward with a pilot in the 2023-2024 academic year. Also included in this document are the placement testing summary reports. Accuplacer replaced Compass testing September 1, 2016, and departments are still reviewing data to ensure students are placed in appropriate courses.

Carl Sandburg College is in receipt of transfer student success reports, but those reports are collected sporadically and do not demonstrate consistent data trends. The OAC is working with IE to further investigate transfer student success rates.

The Assistant Dean of Assessment currently publishes the *Assessment Newsletter* at least once an academic year to share best practices, and she continues to present on assessment topics. In addition, the OAC continues to host annual workshops to help both full-time and adjunct faculty members complete their CARs. Furthermore, the CAR itself, the *Curricular Assessment Handbook*, formerly the *CAR Manual*, and the video tutorial have been updated to help all faculty complete their annual CARs.

Additionally, the OAC is including assessment updates into Champ the Charger emails to educate students about assessment practices and how those practices affect them in the classroom.

The College implemented Key Performance Indicators (KPIs) as a measurement tool for institution-wide assessment in 2011, and both instructional and non-instructional departments implemented KPIs to guide their assessment efforts. The OAC utilized KPIs to guide assessment efforts until Fall 2021. After Fall 2021, KPIs transitioned into goals in effort to establish a more shared language amongst the Sandburg community.

The OAC plans to utilize the following goals for the upcoming academic years:

- 1. Facilitate one workshop during the fall and spring semesters to support faculty in their assessment process.
- 2. Administer survey to check in with faculty's assessment needs.
- 3. Assist coordinators to facilitate workshops to support adjunct faculty in their assessment process.
- 4. Manage student representation on the OAC.
- 5. Explain the role of assessment as it pertains to students in Champ the Charger emails.

If additional goals need to be set, the OAC will share those as needed.

LOOKING AHEAD: ASSESSING OUR ASSESSMENT

Since the OAC streamlined the CAR collection and analysis processes in 2014-2015, Sandburg has maintained a full-time completion rate of 100%—until 2019-2020. After that academic year, full-time completion did not reach a completion rate of 100% until this academic year, 2022-2023. Furthermore, the trend demonstrated by adjunct completion demonstrated a plummet during the 2019-2020 academic year but has started to level out again. That being said, the adjunct completion rate is still below the OAC's goal, and we will continue to develop and implement new strategies to increase it.

The OAC has primarily focused efforts on completion numbers. During the HLC Comprehensive Visit in Spring 2021, however, the Peer Review team shared that the completion numbers should not be the primary interest but instead the number of courses assessed. Thus, this report shares them both, and the OAC is currently working to make the CAR process conducive to this type of reporting.

Upon reviewing the number of courses assessed, the OAC, GEOPAC, and Academy members have discussed various methods for implementing a rotation to ensure that all courses are assessed.

HLC ASSESSMENT ACADEMY UPDATE

EXPLANATION

In response to the feedback from HLC's last Comprehensive Visit, Sandburg organized a group of faculty, staff, and administrative leaders to participate in the HLC Academy.

The Academy is a network of 300+ institutions who pair up with HLC mentors and scholars, and those involved commit to improve the assessment of student learning. As stated in the *Assessment Academy Welcome Packet*, "The Academy offers each institution personalized guidance in developing, documenting and implementing a systematic approach to institutional assessment."

On June 22-24, 2022, Michelle Johnson, Kylie Price, Autumn Scott, Stacy Kosier, Marla Turgeon, and Mandee Allen participated in the first Academy event, the Academy Roundtable. During this multi-day event, the six aforementioned attendees laid the groundwork for Sandburg's long-term improvement efforts in assessment.

The Academy members agreed to the following Academy Project: "Carl Sandburg College needs to improve assessment practices, including documentation of results and continuous improvement actions, at the course, program, and institutional levels. This need extends beyond academics and weaves into all areas of the college."

The Academy members will continue to work on this project for the next four years. Ideally, this experience will enhance Sandburg's processes in assessing, and ultimately improving student learning.

ACADEMY PLAN

The Assessment Academy is designed to help institutions foster and enhance assessment growth in four years.

Year 1: Launch Academy Project

Years 2-3: Pilot, Evaluate, Refine

Year 4 and Beyond: Expand, Assess, and Sustain Improvement Efforts

ASSESSMENT PLAN

EXPLANATION

Since 2015, the OAC has utilized an Assessment Plan to stay on track with assessment efforts. That plan has morphed from a topical plan to the specific objective-based plan outlined here.

ASSESSMENT PLAN INCEPTION AND UPDATE

Objectives for this assessment plan, like the last plan, are organized into annual objectives that are repeated and enhancement objectives that are fulfilled that year.

Year 1: During the 2021-2022 academic year, the Assistant Dean of Assessment created, reviewed, and presented the *Annual Report* to Faculty Assembly and the Board of Trustees. The OAC analyzed data from that report and established measurable goals to streamline assessment activities.

Furthermore, the OAC also established a new assessment plan and offered virtual CAR workshops. During Summer 2022, Sandburg began Year 2's Enhancement Objectives by joining the HLC Academy. The OAC members are continuing to establish a cocurricular and student representation rotation, and the work of the Academy should be able to foster that process.

Year 2: During the 2022-2023 academic year, the annual objectives were repeated: the Assistant Dean of Assessment created, reviewed, and presented the *Annual Report* to Faculty Assembly and the Board of Trustees, and the OAC analyzed data from that report to establish measurable goals to streamline assessment activities.

In addition, after joining the HLC Academy, the OAC members have begun to ensure assessments "close the loop." In addition, the OAC will work to streamline transfer success rate data.

Year 3: The annual objectives will be repeated during the 2023-2024 academic year.

As for the Enhancement Objectives, the OAC might consider amending as to coincide with the HLC Academy's assessment project.

SANDBURG DOCUMENT

The OAC established this assessment plan in November 2021 to direct assessment activities and to maintain an embedded opportunity to assess the College's assessment efforts.

Carl Sandburg College's Assessment Plan Established by the OAC, November 2021

Year 1 Objectives, Fall 2021 - Spring 2022

Annual Objectives

- Create, review, and present Annual Report to Faculty Assembly
- Present Annual Report to Board
- Analyze Annual Report data
- Establish measurable KPIs to streamline assessment activities
- Distribute survey asking faculty to provide feedback about assessment efforts, understanding, and expectations
- Ensure assessment efforts are guided by the College's Strategic Plan
- Participate in professional development conference opportunities to stay current with assessment trends and practices
- Reassess the Assessment Plan

Enhancement Objectives

- Create and utilize a new assessment plan
- Establish and implement co-curricular representation rotation
- Establish ad implement student representation rotation

Year 2 Objectives, Fall 2022 - Spring 2023

Annual Objectives

- Create, review, and present Annual Report to Faculty Assembly
- Present Annual Report to Board
- Analyze Annual Report data
- Establish measurable KPIs to streamline assessment activities
- Distribute survey asking faculty to provide feedback about assessment efforts, understanding, and expectations
- Ensure assessment efforts are guided by the College's Strategic Plan
- Participate in professional development conference opportunities to stay current with
- assessment trends and practices
 Reassess the Assessment Plan
- Enhancement Objectives
 - Streamline program review data to ensure assessments "close the loop"
 - Streamline transfer success rate data
 - Participate in the HLC Assessment Academy

Year 3 Objectives, Fall 2023 – Spring 2024

Annual Objectives

- · Create, review, and present Annual Report to Faculty Assembly
- Present Annual Report to Board
- Analyze Annual Report data
- Establish measurable KPIs to streamline assessment activities
- Distribute survey asking faculty to provide feedback about assessment efforts, understanding, and expectations
- Ensure assessment efforts are guided by the College's Strategic Plan
- Participate in professional development conference opportunities to stay current with assessment trends and practices
- Reassess the Assessment Plan

Enhancement Objectives

- · Establish CAR rotational process to ensure all COs are assessed
- Partner with IE to link the assessment of student learning to program review
- Establish and implement a "method for identifying cocurricular activities" with "a mechanism to
 proactively identify needs for improvement"

GENERAL EDUCATION OUTCOMES ASSESSMENT

EXPLANATION

General Education Outcomes (GEOs) are the institution's educational outcomes: once students complete Sandburg (i.e., with a degree, certificate, or transfer), they will be articulate in communication, critical thinking, cultural diversity, information technology, and quantitative skills.

Currently, GEO assessment is embedded into the Classroom Assessment Report (CAR). The OAC designed rubrics for faculty to utilize when completing their CARs to facilitate this process. These rubrics were first established in Spring 2012 and have been continually updated to enhance the assessment process.

The most recent update, occurring during Fall 2019, pertains to the third GEO. The OAC proposed updating that GEO from Cultural Diversity to Liberal Arts and Cultural Literacy. After much discussion led by faculty, the OAC voted to NOT update GEO 3, primarily because of the extensive curriculum revisions that would need to occur. The OAC did, however, vote to update the GEO Criteria to reflect similar intentions to the philosophy behind "Liberal Arts and Cultural Literacy."

During Summer 2020, the Assistant Dean of Assessment updated the criteria and is stated thus:

- Acknowledge differences among people and stereotypes and prejudices they hold regarding people who are different.
- Build knowledge of diverse ideas, perspectives, and experience and how they are expressed in the liberal arts.
- Engage others with civility, empathy, honesty, and responsibility, and work well in an environment with a diverse population.

More departments are beginning to utilize the GEO data to streamline CARs and tie their assessments back to departmental goals.

During the 2022-2023 academic year, the OAC continued to work with the General Education Outcome Program Assessment Committee (GEOPAC). The focus this academic year was to streamline the GEO assessment process and to adhere to the Assessment Academy timeline.

GEO ASSESSMENT FINDINGS

This data was collected by OAC representatives Stacy Bainter, James Hutchings, Jill Johnson, Tammi Lewis, and Krista Winters, and it was compiled by Kylie Price.

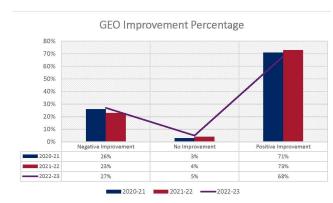


The data illustrates which GEOs faculty assessed during the 2022-2023 academic year. Communication and Critical Thinking are still in the lead as the most common GEOs assessed. Cultural Diversity, Information Technology, and Quantitative Skills continue to be Sandburg's least assessed GEOs.

Moving forward, the General Education Outcome Program Assessment Committee (GEOPAC) will work to streamline how GEOs are assessed to ensure all GEOs are assessed on a regular basis.

When looking at the last five academic years, for example, Critical Thinking has dominated the faculty's CARs. While the OAC and GEOPAC want to ensure that CARs remain authentic and rooted in student success, it is also important that all GEOs are assessed.

As pointed out during the HLC Comprehensive Visit, Sandburg



needs to establish a cycle to ensure that all five GEOs are assessed consistently.

Most Assessed GEOs



This data illustrates the percentage of improvement faculty assessors saw as related to the GEO identified that academic year, compared to the last two academic years. Faculty are still reporting "no change," but the number is decreasing from the past academic years. Nonetheless, the OAC will focus on encouraging faculty to only include assessments where they saw a change, whether negative or positive.

PROGRAM ASSESSMENT

EXPLANATION

Program assessment is required of all programs as outlined by the Illinois Community College Board (ICCB). Programs at Sandburg complete multiple reports each year that contribute to an official ICCB report that is on a rotational five-year cycle.

An ad hoc Program Review Committee advocated for ways to revise the horizontal, internal form that was created in 2003 by the Assessment Committee. Ideally, the horizontal form was supposed to help complete the ICCB template, but many felt that rather than helping, it hindered the process. Utilizing the same technology to update CARs, a new program review form was created. The OAC designed this new Program Assessment Report, or PAR, and in the 2015-2016 academic year, a pilot of programs utilized the new PAR.

Then, Sandburg analyzed the gaps discovered with the PAR process. Those who are assessing for the 2015-2016 academic year have noted revisions, like removing the GEO component from the PAR.

The ICCB *Program Review Manual:* **2017-2021** was published after the pilot group and the ad hoc Program Review Committee met to discuss revisions of the PAR. This manual notes significant changes in the program review process, so the next step was to transition with ICCB's program review recommendations in mind.

IE established rubrics for program assessment, and ICCB is implementing the use of those rubrics into their process.

Currently, the Academy, OAC, IE, and the General Education Outcome Program Assessment Committee (GEOPAC) are working collaboratively on enhancing a structured reporting system to streamline data.

PROGRAM REVIEW FINDINGS

This data reflects reports from the 2022-2023 academic year and was collected and compiled by Michelle Johnson, Dean of Institutional Planning.

- 1. 100% submission compliance
- 2. Strategic plan revision to include outcomes, strategies, goals and tactics: moving away from KPIs for better alignment with accreditation, state, and federal guidance
- 3. Sandburg will focus on annual planning that includes goals and tactics

Programs and departments are working to establish program-level outcomes for ICCB and 3rd party program-specific accreditors.

CLASSROOM ASSESSMENT

EXPLANATION

Classroom assessment is required of all faculty, both full-time and adjunct: Sandburg faculty members are responsible for completing one CAR per academic year due on the Monday after Spring Break. The CAR form is submitted to the respective Dean or Associate Dean and Assistant Dean of Assessment via a SurveyMonkey link found in Moodle.

Since 1999, Sandburg has been in receipt of assessment reports from faculty. Since then, the CAR form has been continually updated and revised to encourage more data collection. Starting in Fall 2012, the OAC has examined both the CARs and the CARs Summaries, annual reports documenting faculty participation and noting findings that resulted in course modification, for trends and problems at the course, departmental/programmatic, and institutional/GEO levels.

The OAC developed an updated CAR during Fall 2014 in an effort to make classroom assessment more user-friendly and to generate more streamlined and accurate data. After the pilot in Spring 2015, the OAC made additional improvements.

In Fall 2015, the updated CAR process was implemented institution-wide. The biggest changes with this form are twofold: one, the form is now electronic, and two, GEO assessment is embedded into the process. In Summer 2016, the corresponding GEO rubrics were updated. The Assistant Dean of Assessment gave a brief tutorial on completing the updated CAR at the Fall 2015 Faculty Workshop. Additionally, the Assistant Dean of Assessment created a tutorial video and a *CAR Manual* to help faculty complete their annual CAR.

During Spring 2017, the Assistant Dean of Assessment updated the CAR Narrative form into the CAR Department Summary form to reflect the updated CAR form and to pull more specialized data. These CAR Department Summaries are now shared with faculty at department meetings to further embed the assessment process and in an effort to close the loop more effectively.

Also in the Spring 2017 semester, the OAC members finalized dates for the CAR reporting process:

- 1. CARs due the Monday after Spring Break.
- 2. CAR Department Summaries first draft due at April department meeting to share findings.
- 3. CAR Department Summaries reviewed at May OAC meeting.
- 4. CAR Department Summaries final draft due the second Friday in May.

The Assistant Dean of Assessment updated the CAR form itself during Summer 2019 to reflect restructured departments and modalities. During the Fall 2020 and Spring 2021 semesters, the Assistant Dean of Assessment presented to all faculty via Teams about CAR best practices.

Faculty members can access the updated CAR form and GEO rubrics on the OAC Moodle page.

During the 2021-2022 and 2022-2023 academic years, the OAC committee has been collecting information from faculty about the current CAR process: overall, faculty agree that the current process is not very efficient and is rather onerous. Thus, the pilot group in the upcoming academic year will work to alleviate those issues.

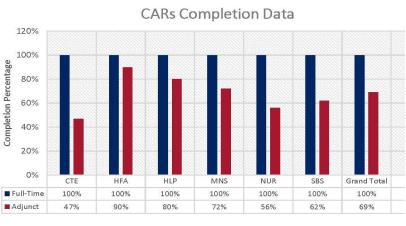
As part of the HLC Academy project, the OAC launched an initiative during the 2022-2023 academic year to streamline the CAR process to make it more efficient and user-friendly for faculty. A pilot group of faculty will review and update the CAR process during the 2023-2024 academic year help faculty assess student learning more effectively and efficiently.

This pilot will entail utilizing CATs (Classroom Assessment Techniques) from Thomas A. Angelo and K. Patricia Cross and Microsoft Forms.

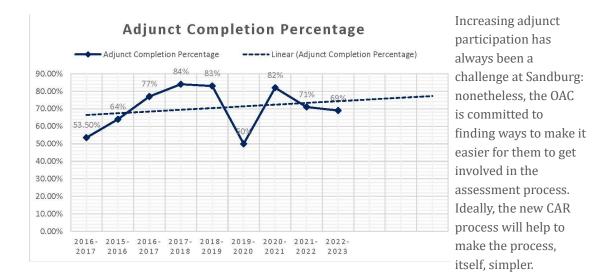
CARs FINDINGS

This data was collected by OAC representatives Stacy Bainter, James Hutchings, Jill Johnson, Tammi Lewis, and Krista Winters, and it was compiled by Kylie Price.

This data articulates that 100% of full-time faculty completed a CAR (that is, 40/40), and 69% of adjunct faculty completed a CAR (that is, 63/91). While adjunct participation decreased from last academic year by 2%, full-time participation increased by 3%.



Full-Time Adjunct

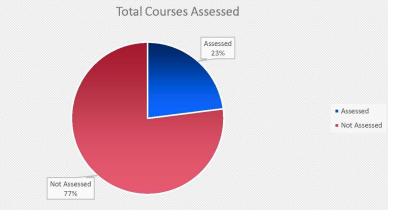


Adjunct participation plummeted during the 2019-2020 academic year, but overall participation has always been below the OAC's goals.

This data was collected by Angel Rohrig and Christy Perkins, and it was compiled by Kylie Price.

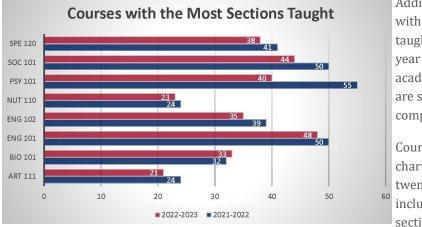
During the HLC Comprehensive Visit, peer reviewers noted that while completion data can be useful for an institution, it doesn't include the most import element: courses assessed.

This data shows that of the 325 courses taught during the 2022-2023 academic



year, only 23% (that is, 76/325) were assessed.

The OAC, along with the Academy, is reviewing these results and discussing how to move forward with providing the most effective and useful information in future semesters.



Additionally, the courses with the most sections taught from this academic year (2022-2023) and last academic year (2021-2022) are shown here for comparison purposes.

Courses included in the chart here exceeded over twenty sections and included dual credit sections.

Obviously, courses with such significant amounts of sections have a significant impact on student learning, so the OAC wanted to insure that these courses were being assessed. All eight courses listed above were assessed at least once during both academic years—usually more than once.

Nonetheless, moving forward, the OAC will ensure that courses with the most sections taught are put on an CAR rotation annually.

COCURRICULAR ASSESSMENT

EXPLANATION

Cocurricular assessment has occurred at the college in one way or another since the initial assessment initiative decades ago. With the guidance of the OAC, and now GEOPAC, though, that process is becoming more streamlined.

During 2011-2012, the OAC implemented a Non-instructional Assessment initiative and thus developed three forms to assess the Business and Support Services at Sandburg. These forms were similar to the instructional CAR counterparts but focused on areas outside of the classroom.

In Fall 2013, those non-instructional areas completed one of these assessment documents a year while also completing a Program Review. Since IE revised the program review process, the OAC timelines for these non-instructional areas became superfluous.

During Summer 2017, the Assistant Dean of Assessment designed a Cocurricular Assessment Form that was piloted during the 2017-2018, 2018-2019, 2019-2020 academic years. This form utilized this definition of cocurricular assessment: a cocurricular experience occurs when students apply a Sandburg GEO outside of the classroom.

After this three-year pilot, the OAC determined cocurricular experiences will be assessed in one of two ways:

- 1. Services that are regulated by ICCB submit annual program reviews, or
- 2. Clubs, organizations, and other services that do not complete program reviews will complete an annual cocurricular assessment form.

The 2020-2021 academic year fully implemented cocurricular assessment, identifying 18 areas that needed to complete the annual cocurricular assessment form.

At the HLC Assessment Academy Roundtable in June 2022, however, the definition of what constitutes a cocurricular activity was refined, yet again, to fit Sandburg's assessment of student learning better and to exclude extracurricular activities.

As mentioned prior, the Academy members determined cocurricular assessment to be a better fit with the GEOPAC members rather than the OAC members.

Assessing the cocurricular experience will be tied to GEO assessment since the cocurricular experience is mapped directly to those outcomes. By linking cocurricular assessment to GEO assessment, Sandburg can gain a more complete picture of student learning. Furthermore, that connection will allow us to identify areas where students are exceling and where they need additional support.

Similarly to the CAR process, the cocurricular process will be undergoing substantial modifications, too. During the 2023-2024 academic year, the GEOPAC members will run a pilot, gather and organize cocurricular assessment data utilizing that new process, and that data will be published in next year's report.

ACCUPLACER PLACEMENT SUMMARY

EXPLANATION

The OAC receives data from placement testing regarding the previous calendar year. This report illustrates where our students are at admittance, and Sandburg is working to evaluate student progress and assess instructional efforts.

PLACEMENT TESTING FINDINGS

This data was collected by Kirk Watson, Lisa Hanson, and Christy Perkins, and it was compiled by Kylie Price.

Reading Skills	Score Range	Number of Students	Percentage
NA: Retake Reading	200-226	81	8%
English 095	227-237	127	12%
English 097	238-240	75	8%
Cocurricular Option	241-246	148	15%
English 101	247-300	562	57%
Mathematics Skills	Score Range	Number of Students	Percentage
Math 080	200-225	157	19%
Math 083/085	226-239	162	19%
Math 098/099	240-255	241	29%
Math 109/110/130	256-300*	281	33%
* .	OP coore range 221 // N	Asthomatics Skill Score range	are based upon

 240-255
 241
 29%
 administere

 256-300*
 281
 33%
 these number

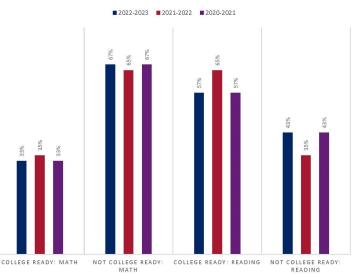
 * OR score range 231+ // Mathematics Skill Score ranges are based upon
 completed, i
 completed, i

 and an * represents score range for Advanced Algebra Functions (AAF).
 have taken t

This Placement Summary Report represents test sessions from January 16, 2022 through January 15, 2023. It is important to note that these Accuplacer scores reflect not only incoming Sandburg students but also everyone who has taken the Accuplacer test when Sandburg administered it. Furthermore, these numbers reflect all tests completed, including those who have taken the Accuplacer more than once.

Overall, students who complete the Accuplacer demonstrate a lack of preparedness for collegelevel courses—with less than half testing into college-level math classes and just over half testing into college-level English classes.

ACCUPLACER COMPARISON DATA



TRANSFER STUDENT SUCCESS RATE

EXPLANATION

When available, Transfer Institution Student Success Rate Reports show transfer progress information of Sandburg transfer students compared to native students.

These reports are pertinent to Sandburg because they indicate where our students are when they complete/graduate, and then we, as an institution, can further evaluate student progress and assess our instructional efforts.

TRANSFER INSTITUTION STUDENT SUCCESS RATE REPORT

ransfer Student Success Rate: ISL	J, Spring 2023		
College		Total	
Sandburg	Count Cumulative GPA	30 3.17	
All Community Colleges	Count Cumulative GPA	3,703 3.19	
Four-Year Institutions	Count Cumulative GPA	1,098 3.16	
Native ISU Undergrads	Count Cumulative GPA	11,580 3.14	
All ISU Undergrads	Count Cumulative GPA	16,962 3.15	
ransfer Student Success Rate: U c	Cumulative GPA		
	Cumulative GPA		
ransfer Student Success Rate: U c	Cumulative GPA	3.15	
ransfer Student Success Rate: U c College	Cumulative GPA	3.15 Total	
ransfer Student Success Rate: U c College Sandburg	Cumulative GPA of I, Fall 2022 Cumulative GPA	3.15 Total 3.37	
ransfer Student Success Rate: U c College Sandburg All Community Colleges Native U of I Juniors,	Cumulative GPA of I, Fall 2022 Cumulative GPA Cumulative GPA	3.15 Total 3.37 3.48	

This data was collected by Autumn Scott, and it was compiled by Kylie Price.

This data shows that Sandburg students who transfer to Illinois State University have a higher GPA than native ISU undergraduates and other four-year institution transfer students. That being said, our Sandburg students' GPAs are not as high as the average GPA for all community college transfer students but it is close.

The data for the University of Illinois in Urbana-Champaign, Springfield, and Chicago shows that Sandburg students who transfer to U of I institutions are generally not outperforming native U of I students, except in Chicago.

TRANSFER SUCCESS RATE FINDINGS

This data was collected and compiled by Sara Cree, Institutional Data Manager.

During Fall 2020, 135 students qualified as full-time, first-time, degree seeking students. Out of that cohort, 12 (9%) transferred to a college that reports to the National Student Clearinghouse. Out of those 12 students, 10 (83%) were graduates of Sandburg. Also from that group of students, 0 (0%) graduated from another college as of August 2023.

ACKNOWLEDGEMENTS

The OAC would like to thank the faculty, staff, and administration at Carl Sandburg College for their assessment efforts and ideas.

Additionally, the Assistant Dean of Assessment would like to specifically thank Stacy Bainter, James Hutchings, Jill Johnson, Tammi Lewis, Krista Winters, Angel Rohrig, Stacy Kosier, Christy Perkins, Kirk Watson, Lisa Hanson, Michelle Johnson, Sara Cree, and Autumn Scott, for their assistance and collaboration in the data collection that is presented in this document.