

Carl Sandburg College

Presidential Search Announcement

The Board of Trustees of Carl Sandburg College invites inquiries, nominations and applications for its seventh president. Carl Sandburg College is a public community college located in Galesburg, Illinois. The Carl Sandburg College district is very large, covering all or part of 10 counties and almost 3,000 square miles, and it serves more than 2,900 students annually. The College has three locations — its Main Campus in Galesburg, a Branch Campus in Carthage and an Annex located in downtown Galesburg.

The president of Carl Sandburg College reports to a seven-member elected board and is part of the Illinois Community College System. The College is accredited by the Higher Learning Commission under the Open Pathways model, with the next accreditation visit anticipated in the spring of 2021. The Illinois Community College Board just approved the College's recognition for another five years.

Carl Sandburg College offers more than 50 degrees and certificates, with approximately two-thirds of the students transferring on to a university and one-third enrolled in career and technical programs. Sandburg offers a large number of career technical programs for a college of its size. The College maintains outstanding relationships with its K-12 partners and delivers exceptional dual credit opportunities to the surrounding high schools.

The College boasts a dedicated faculty and staff who are committed to student success, and its mission statement speaks directly to this focus: "The mission of Carl Sandburg College is to provide all students with opportunities for success." The College has been ranked No. 1 in the country for technology by the Center for Digital Education for several years and continues to be a leader in innovation and technology among community colleges. It also recently received an Aa3 bond rating from Moody's Investors Service, displaying its financial and operational strength.

The current president is retiring from the Illinois system and has been with the college for 23 years finishing her eighth year as president. Carl Sandburg College has partnered with Dr. Larry Ebbers to serve as its search consultant. For additional information or to place a nomination, please contact Dr. Larry Ebbers at 515-290-9854 or lebbers@iastate.edu.

The next president should possess:

- An advanced degree, preferably an earned doctorate,
- 15+ years of higher education experience preferably with a minimum of the last, most recent five years in a senior level community college role,
- The ability to be a collaborative and engaging leader who is a transparent and articulate communicator both verbally and in writing,
- The ability to create trust and open communications both inside the institution as well as outside,
- A commitment to diversity,
- A commitment to working in a large district,
- A commitment to student success,

- The ability to find new ways to encourage enrollment in a district with declining population,
- The ability to forge and maintain partnerships with K-12, community, and industry partners,
- A thorough understanding of budgets and fund management, and a commitment to fiscal responsibility and to operating with balanced budgets,
- Teaching experience at the community college level,
- Experience in academic programing,
- Knowledge in the development and deployment of a strategic plan,
- A commitment to fairness and equity across the College,
- A commitment to innovation and technology,
- A commitment to economic development in the region,
- A sensitivity to all of the stakeholders in the district and,
- The ability to inspire, lead, and empower the employees at Carl Sandburg College.

Carl Sandburg College, an equal opportunity/affirmative action employer and educator, complies with all applicable federal, state and/or local laws prohibiting discrimination. It is the policy of the College that no person shall be discriminated against in employment, educational programs and activities, or in admissions on the basis of race, color, religious affiliation, gender (sex), sexual orientation, gender identity or expression, national origin, ancestry, genetic information, age, disability, arrest record status, marital or family status, citizenship status (with regard to employment), military status, unfavorable military discharge, sexual harassment, order of protection status and status in any group protected by applicable federal, state and/or local laws.